

Benefits at Serko

We operate within a hybrid work model, globally.

New Zealand

Leave

- 10 days sick leave from day 1
- 1 Mission You day - Wellbeing Day for all employees to do whatever is important to you
- 1 Community Day – a day dedicated to giving back to the community

Parental Leave

- Primary caregiver – 20 weeks on full pay (top up from any government payments)
- Secondary caregiver – 3 weeks paid partner leave
- Primary caregiver family transition leave – work 3 days, get paid for 5 for the 1st month back at work

Insurance

- Life Insurance
- Health Insurance – voluntary group scheme discount with Southern Cross

Discounts

- Travel Industry discounted rates
- Les Mills – Employees can take advantage of Corporate Affiliate discount rates

Health & Wellbeing Support

- EAP Services
- Free period products in the office & access to discounted products from Dignity

China

Leave

- 10 days sick leave from day 1
- 1 Mission You day - Wellbeing Day for all employees to do whatever is important to you
- 1 Community Day – a day dedicated to giving back to the community
- 5 days leave for significant holidays (on top of annual leave)

Parental Leave

- Primary caregiver – 20 weeks on full pay (top up from any government payments)
- Secondary caregiver – 3 weeks paid partner leave
- Primary caregiver family transition leave – work 3 days, get paid for 5 for the 1st month back at work

Insurance

- Life Insurance

Discounts

- Travel Industry discounted rates

Health & Wellbeing Support

- EAP Services

Australia

Leave

- 10 days sick leave from day 1
- 1 Mission You day - Wellbeing Day for all employees to do whatever is important to you
- 1 Community Day – a day dedicated to giving back to the community

Parental Leave

- 10 days paid special leave for primary caregiver’s pregnancy related appointments & scans
- Primary caregiver – 20 weeks on full pay (top up from any government payments)
- Primary caregiver family transition leave – work 3 days, get paid for 5 for the 1st month back at work
- Secondary caregiver – 3 weeks paid partner leave

Insurance

- Life Insurance

Discounts

- Travel Industry discounted rates

Health & Wellbeing Support

- EAP Services

USA

Leave

- 5 days sick leave from day 1
- Minimum 15 days PTO – can be used for vacation, sickness and other types of leave
- 1 Mission You day - Wellbeing Day for all employees to do whatever is important to you
- 1 Community Day – a day dedicated to giving back to the community

Parental leave

- 10 days paid special leave for primary caregiver’s pregnancy related appointments & scans
- Primary caregiver – 20 weeks on full pay (top up from any government payments)
- Primary caregiver family transition leave – work 3 days, get paid for 5 for the 1st month back at work
- Secondary caregiver – 3 weeks paid partner leave

Insurance

- Life Insurance

Discounts

- Travel Industry discounted rates

Health & Wellbeing Support

- EAP Services